

GRADO	NIVEL	HABER MENSUAL	% SHR	ASIG. TEC.	COMPENSACIÓN DE SERVICIOS DE MANDOS MILITARES.	ASIG. TEC. ESPECIAL	COMPENSACIÓN GARANTIZADA	PPSM								COMP TEC AL SERV	COMP DE DESARROLLO Y CAPAC	DESPENSA	PREVISIÓN SOCIAL MÚLTIPLE	AYUDA PARA TRANSPORTE	SUBTOTAL DE PERCEPCIONES	DESCUENTOS DE LEY			TOTAL DESCUENTOS DE LEY	ALCANCE NETO ESTIMADO SIN DEDUCCIONES PERSONALES		
			0.9	0.4				10%	15%	20%	25%	30%	35%	40%	45%							50%	ISR	SECORE			FA	
ALMIRANTE SECRETARIO	SM01	19,493.40	17,544.06	7,797.36		100.00	154,436.49							7,797.36		157.95		1,515.00	96.00		208,937.62	59,261.00	1,111.12	1,169.60	61,541.73	147,395.89		
ALMIRANTE SUBSECRETARIO	SM02	19,493.40	17,544.06	7,797.36		100.00	153,990.32								8,772.03		157.95		1,515.00	96.00		209,466.12	59,441.00	1,111.12	1,169.60	61,721.73	147,744.39	
ALMIRANTE OFICIAL MAYOR	SM02	19,493.40	17,544.06	7,797.36		100.00	152,080.30								8,772.03		157.95		1,515.00	96.00		207,556.10	58,792.00	1,111.12	1,169.60	61,072.73	146,483.37	
ALMIRANTE JEFE DE OPERACIONES NAVALES	SM02	19,493.40	17,544.06	7,797.36		100.00	152,080.30								8,772.03		157.95		1,515.00	96.00		207,556.10	58,792.00	1,111.12	1,169.60	61,072.73	146,483.37	
ALMIRANTE INSPECTOR Y CONTRALOR GENERAL	SM03	19,493.40	17,544.06	7,797.36		100.00	147,862.79								8,772.03		157.95		1,515.00	96.00		203,338.59	57,358.00	1,111.12	1,169.60	59,638.73	143,699.86	
ALMIRANTE	SM03	19,493.40	17,544.06	7,797.36		100.00	147,862.79									7,797.36		157.95		1,515.00	96.00		202,363.92	57,026.00	1,111.12	1,169.60	59,306.73	143,057.19
ALMIRANTE	SM04	19,493.40	17,544.06	7,797.36		100.00	141,877.81									7,797.36		157.95		1,515.00	96.00		196,378.94	54,991.00	1,111.12	1,169.60	57,271.73	139,107.21
VICEALMIRANTE	SM06	18,284.35	16,455.92	7,313.74		75.00	138,671.69									7,313.74		148.15		1,515.00	96.00		189,873.59	52,780.00	1,042.21	1,097.06	54,919.27	134,954.32
VICEALMIRANTE	SM07	18,284.35	16,455.92	7,313.74		75.00	132,684.36									7,313.74		148.15		1,515.00	96.00		183,886.26	50,744.00	1,042.21	1,097.06	52,883.27	131,002.99
CONTRALMIRANTE	SM08	17,010.60	15,309.54	6,804.24		50.00	118,728.99										5,953.71	137.85		1,515.00	96.00		165,605.93	44,529.00	969.60	1,020.64	46,519.24	119,086.69
CONTRALMIRANTE	SM09	17,010.60	15,309.54	6,804.24		50.00	118,728.99										5,953.71	137.85		1,515.00	96.00		165,605.93	44,529.00	969.60	1,020.64	46,519.24	119,086.69
CONTRALMIRANTE	SM10	17,010.60	15,309.54	6,804.24		50.00	106,663.99										5,953.71	137.85		1,515.00	96.00		153,540.93	40,426.00	969.60	1,020.64	42,416.24	111,124.69
CAPITAN DE NAVIO	SM11	14,796.20	13,316.58	5,918.48		25.00	97,111.03										5,178.67	119.90		1,515.00	96.00		138,076.86	35,277.00	843.38	887.77	37,008.16	101,068.70
CAPITAN DE NAVIO	SM12	14,796.20	13,316.58	5,918.48		25.00	97,111.03										5,178.67	119.90		1,515.00	96.00		138,076.86	35,277.00	843.38	887.77	37,008.16	101,068.70
CAPITAN DE NAVIO	SM13	14,796.20	13,316.58	5,918.48		25.00	77,505.03										5,178.67	119.90		1,515.00	96.00		118,470.86	29,003.00	843.38	887.77	30,734.16	87,736.70
CAPITAN DE FRAGATA	SM14	13,520.45	12,168.41	5,408.18			63,319.21						4,056.14					109.55		1,515.00	96.00		100,192.93	23,311.00	770.67	811.23	24,892.89	75,300.04
CAPITAN DE FRAGATA	SM15	13,520.45	12,168.41	5,408.18			54,272.21						4,056.14					109.55		1,515.00	96.00		91,145.93	20,597.00	770.67	811.23	22,178.89	68,967.04
CAPITAN DE FRAGATA	SM16	13,520.45	12,168.41	5,408.18			39,191.21						4,056.14					109.55		1,515.00	96.00		76,064.93	16,072.00	770.67	811.23	17,653.89	58,411.04
CAPITAN DE CORBETA	SM17	12,311.10	11,079.99	4,924.44			36,779.77				3,077.78							99.75		1,515.00	96.00		69,883.83	14,218.00	701.73	738.67	15,658.40	54,225.43
CAPITAN DE CORBETA	SM18	12,311.10	11,079.99	4,924.44			32,669.77											99.75		1,515.00	96.00		65,773.83	12,985.00	701.73	738.67	14,425.40	51,348.43
CAPITAN DE CORBETA	SM19	12,311.10	11,079.99				29,049.77					3,077.78						99.75		1,515.00	96.00		57,229.39	10,429.00	701.73	738.67	11,869.40	45,359.99
TTE. DE NAVIO	SM20	10,533.60	9,480.24	4,213.44			27,479.67											85.35		1,515.00	96.00		56,036.70	10,149.00	600.42	632.02	11,381.43	44,655.27
TTE. DE NAVIO	SM21	10,533.60	9,480.24	4,213.44			23,191.67											85.35		1,515.00	96.00		51,748.70	9,140.00	600.42	632.02	10,372.43	41,376.27
TTE. DE NAVIO	SM22	10,533.60	9,480.24				22,013.67											85.35		1,515.00	96.00		46,357.26	7,872.00	600.42	632.02	9,104.43	37,252.83
TTE. DE FRAGATA	SM23	9,322.20	8,389.98	3,728.88			21,049.09			1,864.44								75.55		1,515.00	96.00		46,041.14	7,798.00	531.37	559.33	8,888.70	37,152.44
TTE. DE FRAGATA	SM24	9,322.20	8,389.98	3,728.88			19,259.09			1,864.44								75.55		1,515.00	96.00		44,251.14	7,377.00	531.37	559.33	8,467.70	35,783.44
TTE. DE FRAGATA	SM25	9,322.20	8,389.98				16,234.25			1,864.44								75.55		1,765.00	96.00		37,747.42	5,777.00	531.37	559.33	6,867.70	30,879.72
TTE. DE CORBETA	SM26	8,360.20	7,524.18	3,344.08			14,945.25			1,672.04								67.75		1,765.00	96.00		37,774.50	5,783.00	476.53	501.61	6,761.14	31,013.36
TTE. DE CORBETA	SM27	8,360.20	7,524.18				13,144.25			1,672.04								67.75		1,765.00	96.00		32,629.42	4,684.00	476.53	501.61	5,662.14	26,967.28
TTE. DE CORBETA	SM28	8,360.20	7,524.18				9,685.25			1,672.04								1,817.75		1,765.00	96.00		30,920.42	4,319.00	476.53	501.61	5,297.14	25,623.28
1ER.MTRE.		7,588.45	6,829.61							1,517.69								7,201.50	2,400.00	1,765.00	1,105.00		28,407.25	3,566.00	432.54	455.31	4,453.85	23,953.40
2DO.MTRE.		6,510.30	5,859.27															7,177.75	2,400.00	1,765.00	1,105.00		26,838.87	3,008.00	371.09		3,379.09	23,459.78
3ER.MTRE.		6,154.20	5,538.78															7,139.85	2,400.00	1,765.00	1,105.00	1,045.00	26,070.96	2,844.00	350.79		3,194.79	22,876.17
CABO		5,278.00	4,750.20					527.80										7,297.75	2,400.00	1,765.00	1,105.00	1,045.00	24,168.75	2,438.00	300.85		2,738.85	21,429.90
MRO.		4,770.65	4,293.59															7,448.65	2,400.00	1,765.00	1,105.00	1,045.00	22,827.89	2,104.00	271.93		2,375.93	20,451.96

NOTAS:

SE MUESTRAN DATOS DE ACUERDO A LOS TABULADORES VIGENTES AL 30 DE SEPTIEMBRE DE 2026.

LOS DATOS PRESENTADOS EN ESTA TABLA SON DE CARÁCTER INFORMATIVO Y PUEDEN VARIAR DE ACUERDO A LA SITUACIÓN DEL PERSONAL DEBIDO A QUE EN EL CALCULO SE CONSIDERAN FACTORES TALES COMO: LA ANTIGÜEDAD EN EL SERVICIO ACTIVO Y LA UBICACIÓN GEOGRÁFICA DE LAS UNIDADES O ESTABLECIMIENTOS EN LOS QUE EL PERSONAL PRESTA SUS SERVICIOS, ENTRE OTROS

EL CALCULO NO (NEGATIVO) CONSIDERA DEDUCCIONES ADICIONALES POR COMPROMISOS ADQUIRIDOS POR EL PERSONAL.