

GRADO	NIVEL	HABER MENSUAL	% SHR	ASIG. TEC. 0.9	ASIG. TEC. 0.4	COMPENSACION DE SERVICIOS DE MANDOS MILITARES.	ASIG. TEC. ESPECIAL	COMPENSACION GARANTIZADA	PPSM							COMP TEC AL SERV	COMP DE DESARROLLO Y CAPAC	DESPENSA	PREVISION SOCIAL MULTIPLE	AYUDA PARA TRANSPORTE	SUBTOTAL DE PERCEPCIONES	DESCUENTOS DE LEY			TOTAL DESCUENTOS DE LEY	ALCANCE NETO ESTIMADO SIN DEDUCCIONES PERSONALES	
									10%	15%	20%	25%	30%	35%	40%							45%	50%	ISR			SECORE
ALMIRANTE SECRETARIO	SM01	18,743.60	16,869.24	7,497.44			100.00	154,436.49							7,497.44		157.95		1,515.00	96.00		206,913.16	58,573.00	1,068.39	1,124.62	60,766.00	146,147.16
ALMIRANTE SUBSECRETARIO	SM02	18,743.60	16,869.24	7,497.44			100.00	153,990.32							8,434.62		157.95		1,515.00	96.00		207,404.17	58,740.00	1,068.39	1,124.62	60,933.00	146,471.17
ALMIRANTE OFICIAL MAYOR	SM02	18,743.60	16,869.24	7,497.44			100.00	152,080.30									157.95		1,515.00	96.00		205,494.15	58,091.00	1,068.39	1,124.62	60,284.00	145,210.15
ALMIRANTE JEFE DE ESTADO MAYOR	SM02	18,743.60	16,869.24	7,497.44			100.00	152,080.30							8,434.62		157.95		1,515.00	96.00		205,494.15	58,091.00	1,068.39	1,124.62	60,284.00	145,210.15
ALMIRANTE INSPECTOR Y CONTRALOR GENERAL	SM03	18,743.60	16,869.24	7,497.44			100.00	147,862.79							8,434.62		157.95		1,515.00	96.00		201,276.64	56,657.00	1,068.39	1,124.62	58,850.00	142,426.64
ALMIRANTE	SM03	18,743.60	16,869.24	7,497.44			100.00	147,862.79							7,497.44		157.95		1,515.00	96.00		200,339.46	56,338.00	1,068.39	1,124.62	58,531.00	141,808.46
ALMIRANTE	SM04	18,743.60	16,869.24	7,497.44			100.00	141,877.81							7,497.44		157.95		1,515.00	96.00		194,354.48	54,303.00	1,068.39	1,124.62	56,496.00	137,858.48
VICEALMIRANTE	SM06	17,581.10	15,822.99	7,032.44			75.00	138,671.69							7,032.44		148.15		1,515.00	96.00		187,974.81	52,134.00	1,002.12	1,054.87	54,190.99	133,783.82
VICEALMIRANTE	SM07	17,581.10	15,822.99	7,032.44			75.00	132,684.36							7,032.44		148.15		1,515.00	96.00		181,987.48	50,098.00	1,002.12	1,054.87	52,154.99	129,832.49
CONTRALMIRANTE	SM08	16,356.35	14,720.72	6,542.54			50.00	118,728.99							5,724.72		137.85		1,515.00	96.00		163,872.17	43,939.00	932.31	981.38	45,852.69	118,019.47
CONTRALMIRANTE	SM09	16,356.35	14,720.72	6,542.54			50.00	118,728.99							5,724.72		137.85		1,515.00	96.00		163,872.17	43,939.00	932.31	981.38	45,852.69	118,019.47
CONTRALMIRANTE	SM10	16,356.35	14,720.72	6,542.54			50.00	106,663.99							5,724.72		137.85		1,515.00	96.00		151,807.17	39,837.00	932.31	981.38	41,750.69	110,056.47
CAPITAN DE NAVIO	SM11	13,679.90	12,311.91	5,471.96			25.00	97,111.03							4,787.97		119.90		1,515.00	96.00		135,118.67	34,330.00	779.75	820.79	35,930.55	99,188.12
CAPITAN DE NAVIO	SM12	13,679.90	12,311.91	5,471.96			25.00	97,111.03							4,787.97		119.90		1,515.00	96.00		135,118.67	34,330.00	779.75	820.79	35,930.55	99,188.12
CAPITAN DE NAVIO	SM13	13,679.90	12,311.91	5,471.96			25.00	77,505.03							4,787.97		119.90		1,515.00	96.00		115,512.67	28,056.00	779.75	820.79	29,656.55	85,856.12
CAPITAN DE FRAGATA	SM14	13,000.45	11,700.41	5,200.18				63,319.21					3,900.14				109.55		1,515.00	96.00		98,840.93	22,905.00	741.03	780.03	24,426.05	74,414.88
CAPITAN DE FRAGATA	SM15	13,000.45	11,700.41	5,200.18				54,272.21					3,900.14				109.55		1,515.00	96.00		89,793.93	20,191.00	741.03	780.03	21,712.05	68,081.88
CAPITAN DE FRAGATA	SM16	13,000.45	11,700.41	5,200.18				39,191.21					3,900.14				109.55		1,515.00	96.00		74,712.93	15,667.00	741.03	780.03	17,188.05	57,524.88
CAPITAN DE CORBETA	SM17	11,837.60	10,653.84	4,735.04				36,779.77					2,959.40				99.75		1,515.00	96.00		68,676.40	13,856.00	674.74	710.26	15,241.00	53,435.40
CAPITAN DE CORBETA	SM18	11,837.60	10,653.84	4,735.04				32,669.77					2,959.40				99.75		1,515.00	96.00		64,566.40	12,623.00	674.74	710.26	14,008.00	50,558.40
CAPITAN DE CORBETA	SM19	11,837.60	10,653.84	4,735.04				29,049.77					2,959.40				99.75		1,515.00	96.00		56,211.36	10,190.00	674.74	710.26	11,575.00	44,636.36
TTE. DE NAVIO	SM20	10,128.45	9,115.61	4,051.38				27,479.67					2,532.11				85.35		1,515.00	96.00		55,003.57	9,906.00	577.32	607.71	11,091.03	43,912.54
TTE. DE NAVIO	SM21	10,128.45	9,115.61	4,051.38				23,191.67					2,532.11				85.35		1,515.00	96.00		50,715.57	8,897.00	577.32	607.71	10,082.03	40,633.54
TTE. DE NAVIO	SM22	10,128.45	9,115.61	4,051.38				22,013.67					2,532.11				85.35		1,515.00	96.00		45,486.19	7,667.00	577.32	607.71	8,852.03	36,634.16
TTE. DE FRAGATA	SM23	8,963.65	8,067.29	3,585.46				21,049.09					1,792.73				75.55		1,515.00	96.00		45,144.77	7,587.00	510.93	537.82	8,635.75	36,509.02
TTE. DE FRAGATA	SM24	8,963.65	8,067.29	3,585.46				19,259.09					1,792.73				75.55		1,515.00	96.00		43,354.77	7,166.00	510.93	537.82	8,214.75	35,140.02
TTE. DE FRAGATA	SM25	8,963.65	8,067.29	3,585.46				15,610.09					1,792.73				75.55		1,515.00	96.00		36,120.31	5,483.00	510.93	537.82	6,531.75	29,588.56
TTE. DE CORBETA	SM26	8,038.65	7,234.79	3,215.46				14,370.09					1,607.73				67.75		1,515.00	96.00		36,145.47	5,488.00	458.20	482.32	6,428.52	29,716.94
TTE. DE CORBETA	SM27	8,038.65	7,234.79	3,215.46				12,638.09					1,607.73				67.75		1,515.00	96.00		31,198.01	4,431.00	458.20	482.32	5,371.52	25,826.48
TTE. DE CORBETA	SM28	8,038.65	7,234.79	3,215.46				9,313.09					1,607.73				1,817.75		1,515.00	96.00		29,623.01	4,095.00	458.20	482.32	5,035.52	24,587.48
1/ER.MTRE.		7,296.60	6,566.94										1,459.32				7,201.50		2,300.00	1,640.00	1,045.00	27,509.36	3,414.00	415.91	437.80	4,267.70	23,241.66
2/DO.MTRE.		6,259.90	5,633.91														7,177.75		2,300.00	1,640.00	1,045.00	25,980.55	2,877.00	356.81		3,233.81	22,746.73
3/ER.MTRE.		5,917.50	5,325.75														7,139.85		2,300.00	1,640.00	1,045.00	25,240.73	2,719.00	337.30		3,056.30	22,184.43
CABO		5,075.00	4,567.50														7,297.75		2,300.00	1,640.00	1,045.00	23,417.75	2,330.00	289.28		2,619.28	20,798.48
MRO.		4,587.15	4,128.44														7,448.65		2,300.00	1,640.00	1,045.00	22,134.24	2,024.00	261.47		2,285.47	19,848.77

NOTAS:

SE MUESTRAN DATOS DE ACUERDO A LOS TABULADORES VIGENTES AL 1 DE ENERO DE 2026.

LOS DATOS PRESENTADOS EN ESTA TABLA SON DE CARÁCTER INFORMATIVO Y PUEDEN VARIAR DE ACUERDO A LA SITUACION DEL PERSONAL DEBIDO A QUE EN EL CALCULO SE CONSIDERAN FACTORES TALES COMO: LA ANTIGÜEDAD EN EL SERVICIO ACTIVO Y LA UBICACIÓN GEOGRAFICA DE LAS UNIDADES O ESTABLECIMIENTOS EN LOS QUE EL PERSONAL PRESTA SUS SERVICIOS, ENTRE OTROS

EL CALCULO NO (NEGATIVO) CONSIDERA DEDUCCIONES ADICIONALES POR COMPROMISOS ADQUIRIDOS POR EL PERSONAL.